

## **Policy for Appointing Adjunct Faculty**

### **1. Introduction:**

To foster better interactions between Hindustan University and R&D Organisations, National Laboratories, Centres of Excellence and Industrial R&D Laboratories, it is proposed that the Faculty / Scientists of the above Institutions be appointed as Adjunct Faculty. This will help the University to utilize the domain knowledge & experience in certain specialized areas of these faculty / scientists which is not available in the University. This is also aimed at providing opportunity for research scholars to work in frontier areas in which the R&D Organisations and Industry are interested. This will also help solving the problem of non-availability of Research Supervisors in certain specialized areas.

### **2. Objectives:**

- i) To improve academic environment in the University by promoting collaboration and formal linkages with other Universities, R&D Laboratories & Industry.
- ii) To encourage non-university Institutions to benefit from expertise in the University system.

### **3. Scheme:**

The Scheme aims to appoint Adjunct Faculty from

- i) Institutions of National Importance, Inter University Centres and National Facilities.
- ii) National Laboratories, Autonomous Academic Institutions and R&D Organisations.
- iii) Industrial R&D Laboratories.
- iv) Faculty of Universities of repute and Scientists of R & D organizations abroad.

#### 4. Eligibility:

- A. A Faculty from other Universities who is actively engaged in research evidenced by quality publications during the last five years.
- B. A Scientist from National Institutions, National Laboratories & R&D Organisations.
- C. A person working in Industry with evidence of research experience.

#### 5. Memorandum of Understanding (MoU):

An MoU may be signed between the HU and collaborating organisations for a period as may be agreed to, spelling out the modalities for the appointment, remuneration and facilities to be provided by the HU.

#### 6. Monitoring:

HU will develop a transparent mechanism to monitor the outcome of the activities of the Adjunct Faculty.

#### 7. Responsibilities:

The Adjunct faculty will be recognized as Supervisors for research fellows and they have to handle one subject.

The Adjunct faculty from Abroad shall spend 2 to 4 weeks in HU and handle a course in the area of their specialization.

#### 8. Remuneration:

The Adjunct faculty will be recognized as Supervisors for research fellows and they have to handle one subject.

Adjunct Faculty shall receive Rs.1.00 Lakh or 2000 – 2500 \$ per Visit if they spend 4 weeks in the University.

They shall make atleast one visit per year.

They will be provided with free Guest House Accommodation and free Boarding.